

# **TEMPORARY POSITIONS:**

The Virgin Islands Housing Finance Authority is seeking qualified applicants for the following positions for the St. Thomas/St. John and St. Croix Districts:

## EMERGENCY RENTAL ASSISTANCE PROGRAM ELIGIBILITY TEAM MANAGER

(2 Employees Needed - 1 in the St. Thomas/St. John District & 1 in the St. Croix District)

The Emergency Rental Assistance Program (ERAP) Eligibility Team Manager is responsible for supervising the Eligibility Reviewers for the Emergency Rental Assistance Program.

#### **ESSENTIAL FUNCTIONS:**

- 1. Oversee day-to-day operation of the Eligibility Review Team including management of workflow to ensure timely processing of applications.
- 2. Supervise Eligibility Reviewers responsible for eligibility determination including assisting Eligibility Reviewers in understanding program regulations, policies and procedures, as needed.
- 3. Provide support to Eligibility Reviewers with problem-solving complex files.
- 4. Review applicant files entails review of file checklist and verification that all documents necessary to complete eligibility determination and calculation of benefit amount are in file; read case notes and relevant correspondence to ensure understanding of the applicant's circumstances; identify any missing information and provide feedback to the case manager.
- 5. Review eligibility determinations and calculation of recommended benefit amount; provide first-level approval of eligibility determination.
- 6. Transmit file to District Chief for review and second-level approval.
- 7. Prepare weekly report summarizing file reviews conducted by Eligibility Reviewers, and application status/disposition.
- 8. Participate in meetings with District Chief, Program Manager, and other program personnel to review program status, identify issues, problem-solve, and implement new strategies to improve service delivery (program performance).

### **EDUCATION, EXPERIENCE, AND SKILLS REQUIRED:**

**Education:** Associates Degree in Social Work or related field desirable

**Experience:** 5-7 years of experience as a caseworker in a public or non-profit social service or housing agency. 1-3 years of supervisory experience in customer service. An equivalent combination of education and experience

Knowledge, Skills & Abilities: Excellent customer service skills; Bilingual proficiency in Spanish or Haitian Creole desirable; Knowledgeable in the area of intake interviewing and eligibility determination; Ability to multitask, work collaboratively in a team-oriented environment and problem solve; Computer literate to include Microsoft Word, Excel, and Outlook; Excellent oral and written communication skills and analytical abilities; Ability to supervise employees; Ability to work harmoniously with other agency personnel; Ability to maintain confidentiality in all assignments; Ability to read and interpret program regulations and related technical guidance and apply, as necessary, to ensure program compliance; and a Valid Virgin Islands Driver's License

**SALARY:** \$22.00 per hour; no benefits

#### **APPLICATION INSTRUCTIONS AND PROCEDURES:**

Interested applicants must submit an application, cover letter, resume/vitae and three (3) current professional letters of recommendation. During the Stay-at-Home period, application packages will only be accepted electronically at <a href="https://hreen.com/hreen.c

The Virgin Islands Housing Finance Authority is an Equal Opportunity Employer