



A HAUGLAND company

REBUILD USVI

INDUSTRY DAY OUTREACH EVENT

ST. THOMAS

OCTOBER 27, 2025



A HAUGLAND company

The background of the slide is a high-angle aerial photograph of a tropical resort. The image shows a large, clear turquoise bay with a sandy beach. Several buildings, including hotels and villas, are scattered along the coastline and on small islands. Lush green hills and palm trees are visible. In the distance, more islands and mountains are visible under a bright blue sky with some clouds. A small white boat is visible in the water.

WELCOME

AGENDA

- Welcome
- Team Overview
- Project Overviews
 - Northcentral St. Croix Horizontal Bundle (Kiewit)
 - St. Thomas East Horizontal Bundle (KHVI)
- Working with Us
- Economic Inclusion
- Resources and Assistance
- Next Steps
- Questions and Answers

TEAM OVERVIEW

**REBUILD USVI
INDUSTRY DAY 2025**

KIEWIT COMPANY OVERVIEW

- **\$16.8 BILLION EARNED REVENUE IN 2024**
 - Largest Transportation Contractor in North America
- **FORTUNE 500 COMPANY FOR 20+ YEARS**
- **31,800 CRAFT AND STAFF EMPLOYEES**

ENR
Engineering News-Record
2025 Rankings

#1 Domestic Heavy Civil Contractor
#1 Transportation Contractor
#3 Overall Contractor

FOUNDED IN 1884, KIEWIT OFFERS SERVICES IN A VARIETY OF MARKETS.



OUR CORE VALUES:



PEOPLE



INTEGRITY



EXCELLENCE

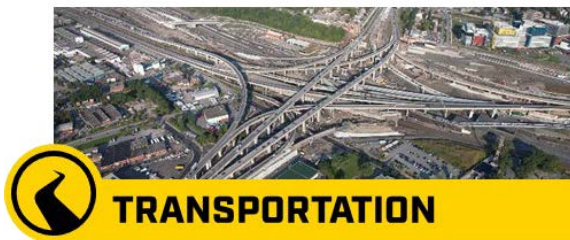
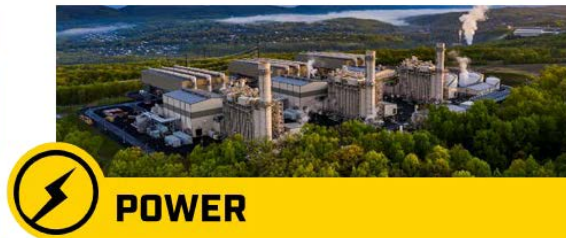
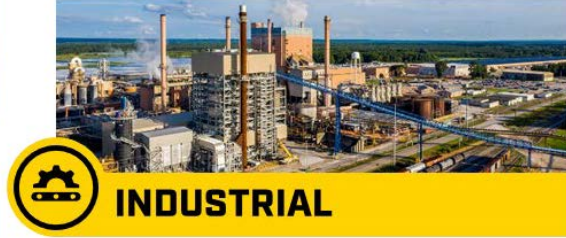


STEWARDSHIP

KIEWIT OFFICE LOCATIONS AND MARKETS



● OPERATIONS OFFICES



HAUGLAND OVERVIEW



Headquartered in Melville, New York, Haugland Group is a family-owned business. When combined with operating affiliates, it has over 1,200 employees focused on the safe, reliable, professional execution and support of infrastructure construction in the utility and civil sectors.

Over 10 operating companies cover a territory from the Mid-Atlantic through New England, the Southeast and the Caribbean, supporting investor-owned and cooperative utilities, and local, regional, state and federal government agencies.





Values that Define Us

- Safety First!
- Our Word is Our Way
- Operational Excellence
- Innovation with Purpose



Rooted in New York, Expanding Our Reach

Our network of field offices and skilled professionals support projects that span diverse sectors and geographies.

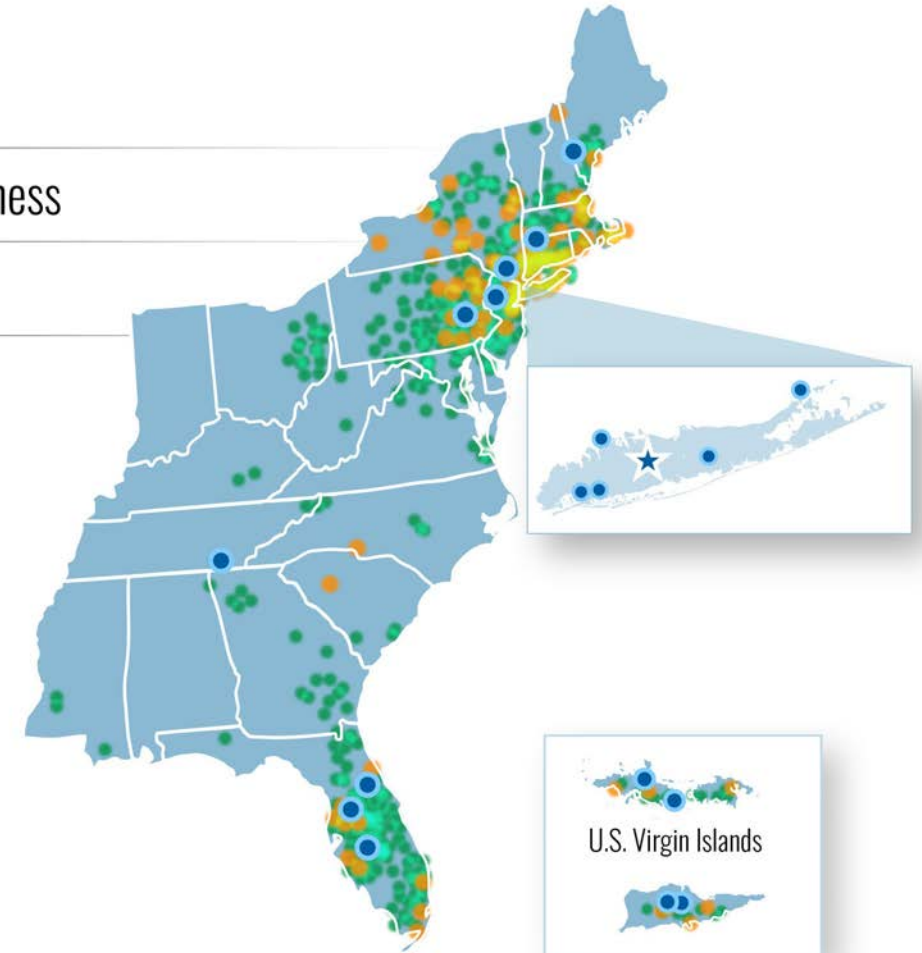
1,200+ Employees

20+ Years in Business

12+ Locations

10+ Divisions

- FACILITIES
- FULL TIME EMPLOYEES
- PROJECT LOCATIONS



KIEWIT AND HAUGLAND PARTNERSHIP

- Aligned culture and core values
- Experience working together on the Champlain Hudson Power Express Transmission Line project
- Established relationships in the USVI
- Storm recovery and emergency response expertise – *delivering for our clients when they need us most*
- Depth of our resources allow us to mobilize quickly



OVERVIEW: REBUILD USVI

**REBUILD USVI
INDUSTRY DAY 2025**

REBUILD USVI PROGRAM – HORIZONTAL INFRASTRUCTURE

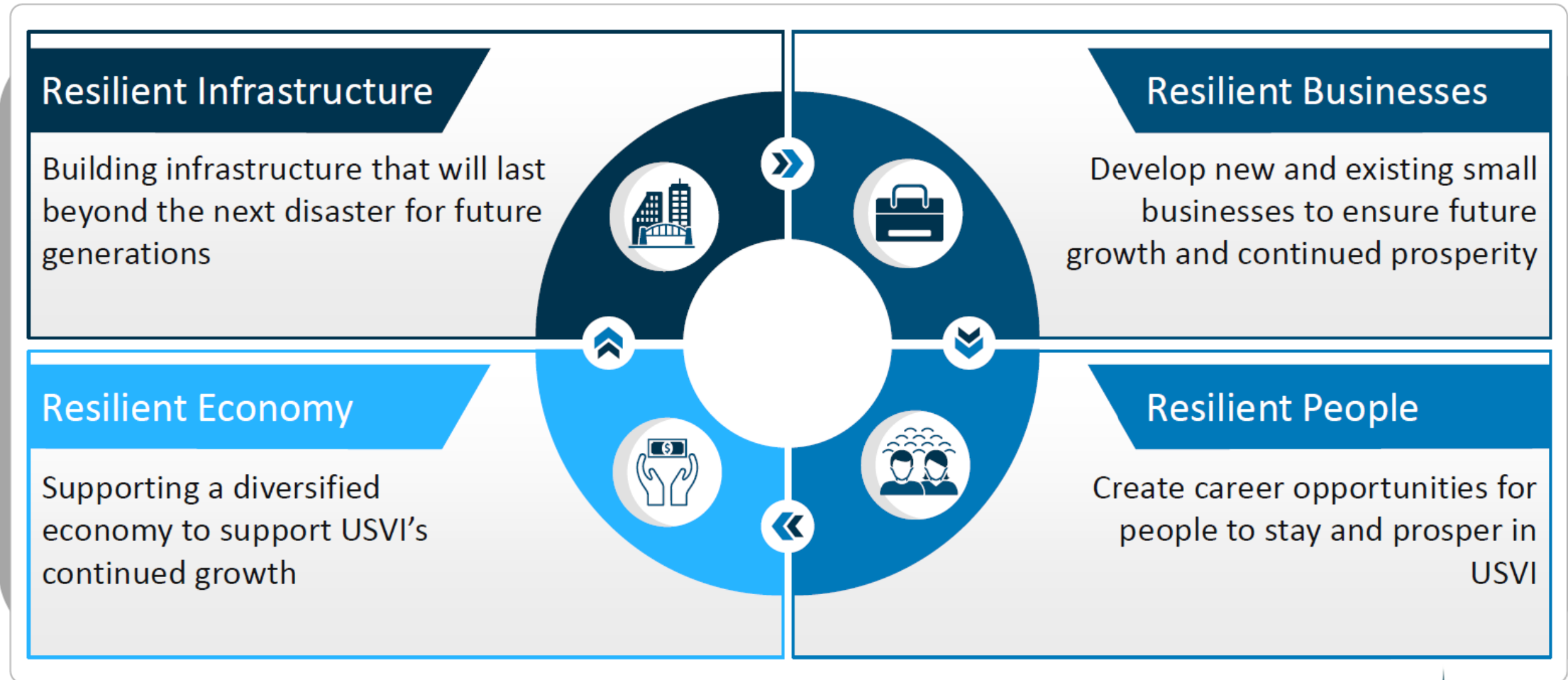


The Rebuild USVI program is an opportunity to transform the USVI, create a legacy of resilience and benefit generations to come.

This program will strengthen, modernize and restore the USVI - a step towards a brighter and stronger future.



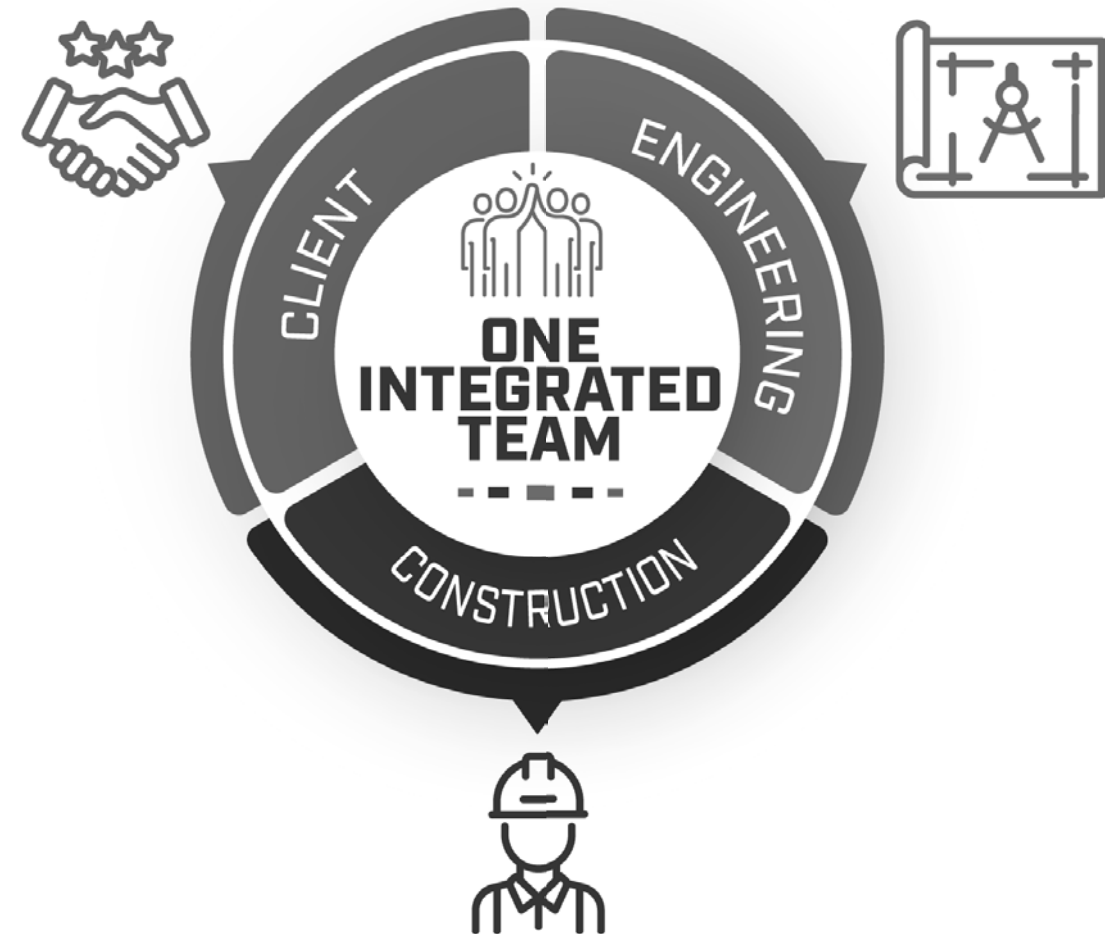
REBUILD USVI – VIODR’S FOCUS ON RESILIENCY



PROGRESSIVE DESIGN-BUILD (PDB)

Progressive Design-Build (PDB) is a collaborative delivery model integrating the client, engineer and contractor into one team.

PDB is the perfect solution for projects with complex design and phasing, long lead time on materials, high risk, in-depth research, multiple stakeholders, and time/budget sensitivity.

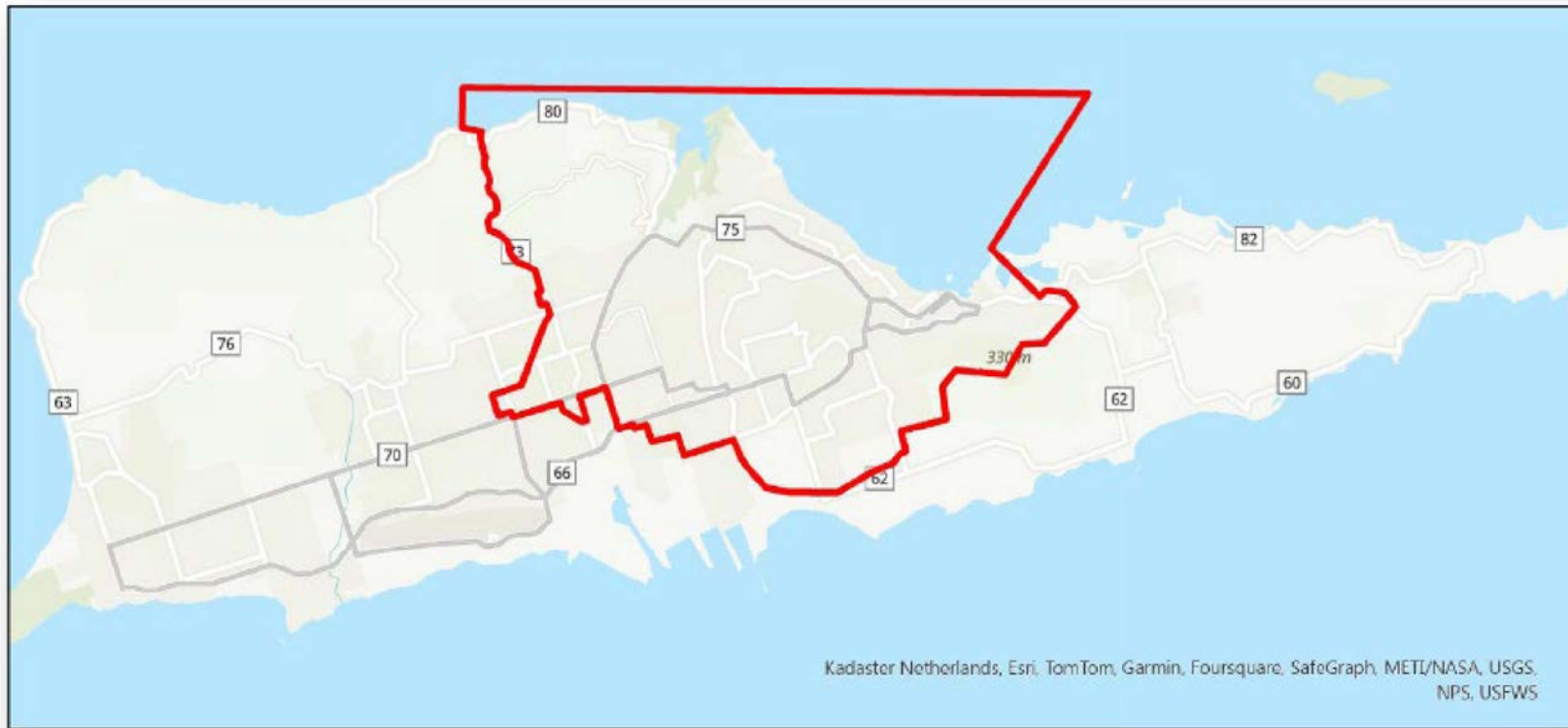


PROJECT OVERVIEW: NORTHCENTRAL ST. CROIX HORIZONTAL BUNDLE

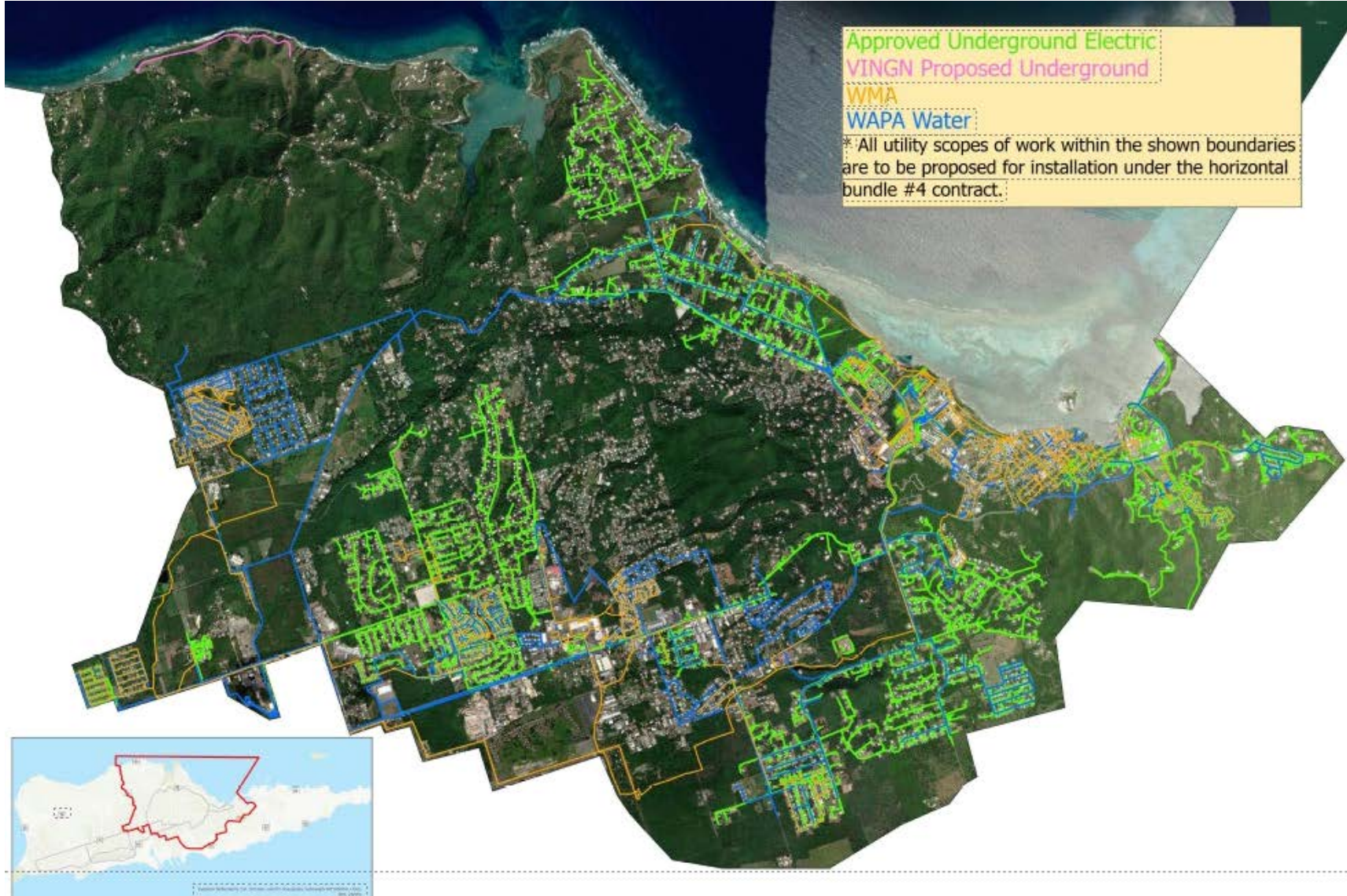
**REBUILD USVI
INDUSTRY DAY 2025**

PROJECT OVERVIEW –NORTHCENTRAL ST. CROIX

The project involves the installation of electric, water, and wastewater utilities in the Northcentral portion of the island of St. Croix. The project scope also includes roadway drainage, restoration, and reconstruction during and after utilities installation.



PROJECT MAP – ST. NORTHCENTRAL CROIX





PROJECT OVERVIEW: ST. THOMAS EAST END HORIZONTAL BUNDLE

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KHVI TEAM OVERVIEW



KHVI is a joint venture between Kiewit and Haugland Virgin Islands, teaming to deliver Virgin Island's Office of Disaster Recovery's **St. Thomas East End Horizontal Bundle**.

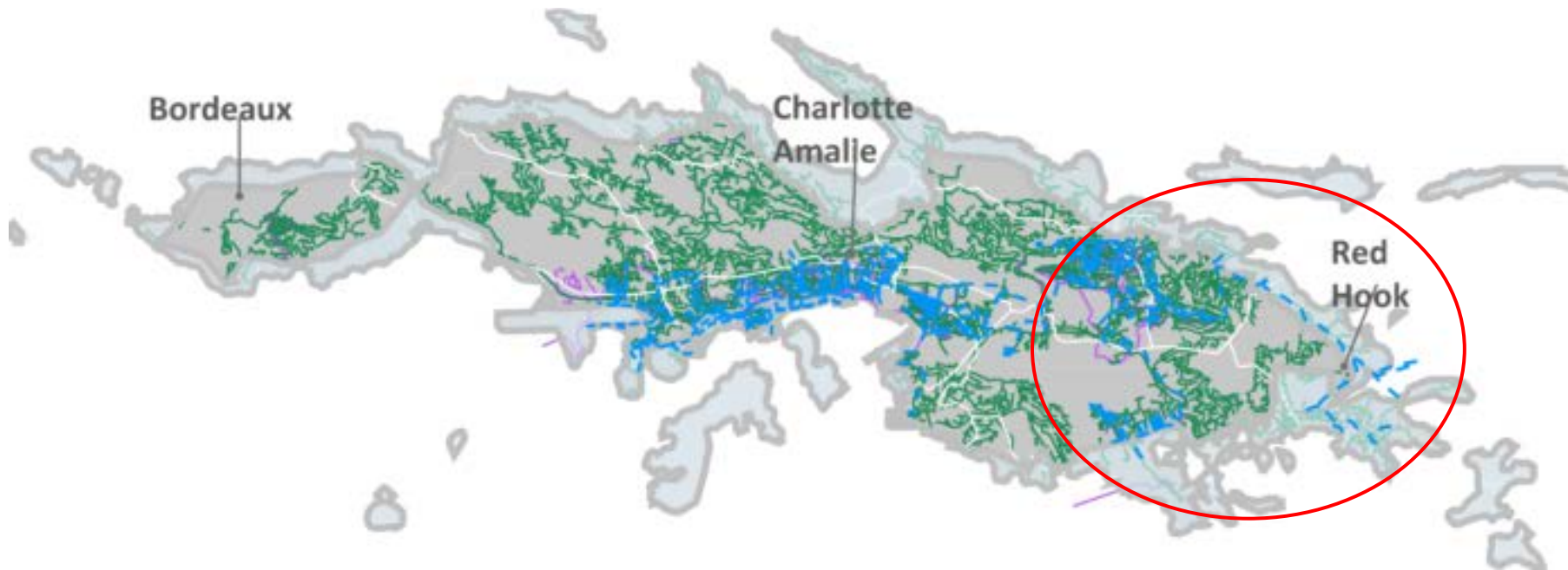
KHVI will bring the expertise, resources, and an innovative and collaborative approach to reconstruct and improve infrastructure systems for enhanced strength, safety, and long-term resilience.



PROJECT OVERVIEW: ST. THOMAS EAST HORIZONTAL BUNDLE

The project is focused on the East portion of the island of St. Thomas and involves:

- Underground electric utilities
- Water and wastewater utilities
- Roadway drainage, restoration, and reconstruction during and after utilities installation





WORKING WITH US

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SUBCONTRACTOR/SUPPLIER OPPORTUNITIES

Design/Professional Services:

- Geotechnical Engineering
- Civil Engineering
- Design Survey / Survey Control
- Electrical Engineering
- Environmental Engineering

Materials/Supply/Support Services:

- Catering
- Concrete
- Equipment Maintenance
- Fuel
- Janitorial Services
- Miscellaneous Metals
- Office Supply & Install
- Rebar
- Safety Supplies
- Traffic Signals

Construction Services:

- Asphalt Milling/Paving
- Barrier Wall (Temporary Concrete, Slipform)
- Clear & Grub
- Concrete Flatwork
- Curb & Gutter
- Demolition
- Drainage (Culverts/Pipe)
- Earthwork
- Erosion Control
- Geotechnical (Borings)
- Guardrail
- Landscaping
- Lighting (Roadway)
- Maintenance of Traffic

- Pavement Markings
- Rebar Installation
- Support of Excavation
- Survey (Construction/Control)
- Temporary Electrical
- Temporary Lighting
- Trucking
- Utilities (Electrical, Gas, Sewer, Water)

WHAT DOES IT TAKE TO WORK WITH US?

We evaluate companies on different criteria based on specific project requirements. This may include, but is not limited to:

- Safety performance
- Proven quality
- Insurance and bonding capability (Assistance may be available)
- On-time performance
- Years in business
- Reputation
- Past performance with Client or key partners
- Value-added products or services

SAFETY REQUIREMENTS

We take seriously our responsibility to keep each other and the public safe on our jobs. Our commitment to safety is demonstrated by:

- Craft and staff collaboration to lead safety efforts on our projects.
- Site-specific orientations and trainings to prepare all team members for the work.
- Hazard analysis requirement before any operation can begin and safety meeting with foremen and crews at start of each shift.
- Project safety inspection tours and assessments to identify areas for improvement and best practices.



NONDISCRIMINATION

Rooted by our corporate core values, our team committed to practices that reflect respect and accountability.

- Respectful behavior extends to everyone in the company, as well as prospective employees, subcontractors, vendors and clients.
- We believe in an inclusive environment and community.



➤ **ZERO TOLERANCE FOR
DISCRIMINATION OR HARASSMENT.**



ECONOMIC INCLUSION: SUBCONTRACTOR AND WORKFORCE DEVELOPMENT

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WORKFORCE DEVELOPMENT

Wherever we build physical infrastructure, we simultaneously build up the community by removing barriers and developing on-ramps to careers with good wages.

Our workforce development approach centers on leveraging an extensive network of community and stakeholder partnerships focused on developing sustainable and rewarding careers in engineering and construction.



WORKFORCE DEVELOPMENT

Building life changing careers through:

- Community-focused outreach that focuses on our partnerships with established local organizations
- Employment opportunities and support for individuals facing employment barriers and socioeconomic disadvantages
- Job fairs and outreach events for educating, identifying, and screening candidates
- Partnering with local trade schools, community colleges, and other organizations to educate students on opportunities in design and construction

GIVING BACK TO THE COMMUNITY

- **\$1M+ invested** in local schools, nonprofits, and cultural programs
- **\$200K revitalization of Ezra Fredericks Ballpark (St. Thomas)** with new playground, skate park & shaded areas
- **100+ local residents hired** to strengthen the workforce
- **Partnerships with diverse suppliers** to grow community businesses



Stewardship is a core value — we give back to the communities where we live and work.



New Playground & Shade Structure



New Skate Park Progress Photo



RESOURCES AND ASSISTANCE

**REBUILD USVI
INDUSTRY DAY 2025**

RESOURCES AND INFORMATION

We are committed to providing information and resources to assist firms seeking opportunities to participate on the Project.

- Project Website / Subcontractor Portal
- Bidders' Reference Guide
- Events Calendar
- Resource List
- Project Mailbox

Kiewit **KHVI** A Joint Venture

HOME ABOUT KIEWIT ABOUT KHVI

REBUILD USVI

THE VIRGIN ISLANDS OFFICE OF DISASTER RECOVERY

Kiewit and Haugland are actively seeking qualified subcontractors for infrastructure projects:

- **NorthCentral St. Croix Horizontal Bundle** – led by Kiewit as the
- **St. Thomas East Horizontal Bundle** – awarded to the Kiewit Haugland

These projects are part of the Territory's historic \$20 billion Rebuild USVI. They include essential upgrades to wastewater systems, underground utilities, and more. We are committed to maximizing local participation and building strong relationships.

Kiewit

LEARN MORE ABOUT THE NORTHCENTRAL ST. CROIX HORIZONTAL BUNDLE

[CLICK HERE](#)

BUILDING RESILIENT THRIVING COMMUNITIES
COMMITMENT. COLLABORATION. GROWTH.

Rebuild USVI

KHVI A Joint Venture

ST. THOMAS EAST HORIZONTAL BUNDLE

VIRGIN ISLANDS OFFICE OF DISASTER RECOVERY

QUICK REF

ST. THOMAS EAST HORIZONTAL BUNDLE

VIRGIN ISLANDS OFFICE OF DISASTER RECOVERY

BUSINESS ASSISTANCE ORGANIZATIONS & RESOURCES

ARE YOU BID READY?
Scan the QR code to visit our Virtual Technical Assistance Hub.

KHVI is committed to providing resources, information, and support to local and small businesses seeking opportunities to participate on the Project.

WE'RE BUILDING MI INFRASTRUCTURE
KHVI believes in investing in the future. Our team is committed to creating strong relationships to foster long-term growth. Investing and participating in programs to create a pipeline of careers in construction. Offering best-practice training for the development and growth of business partners. Collaborating with community organizations to connect firms with resources for participation.

QUESTIONS?
Email: Rebuild.USVI@kiewit.com
Subcontractor Portal: [Lead.me/RebuildUSVI](#)

FEDERAL

- U.S. Department of Commerce, Minority Business Development Agency (MBDA)
- U.S. Department of Transportation (U.S. DOT)
- U.S. Department of Veterans Affairs (VA)
- U.S. Small Business Administration (SBA)
- Veterans Business Development Programs (VBDP)

REGIONAL

- BVI Chamber of Commerce
- SBA Puerto Rico and U.S. Virgin Islands District Office
- Southeast Small Business Transportation Resource Center (SBTRC)
- St. Croix Chamber of Commerce
- St. Thomas-St. John Chamber of Commerce
- USVI Economic Development Authority
- Virgin Islands Small Business Development Center
- Virgin Islands APEX Accelerator

NATIONAL

- Conference of Minority Transportation Officials (COMTO)
- National Association of Minority Contractors (NAMC)
- SCORE Small Business Services
- Women's Business Enterprise National Council (WBENC)
- WTS International (WTS)

Scan QR Code to access links to the organizations listed.

BUILDING OPPORTUNITIES • BUILDING RELATIONSHIPS • BUILDING PARTNERSHIPS

KHVI will maximize opportunities through: dividing work into economically feasible packages to ensure meaningful participation; providing timely notification of opportunities through various outreach methods; and partnering with industry and community assist agencies to provide support and resources to firms seeking assistance.

KHVI is an Equal Opportunity Employer.

10/2025

TECHNICAL ASSISTANCE

- Office Hours (Virtual)
- Virtual Technical Assistance Hub
- Technical Assistance Workshops
(Topics may include):
 - o Alternative Delivery Methods
 - o Business Development Best Practices
 - o Navigating Contract Terms to Mitigate Risk
 - o Safety
 - o Work Smarter: Leveraging Chat GPT

KHVI
A Joint Venture

ACCOUNTING
ALTERNATIVE DELIVERY
BACK TO BASICS
BONDING
BUSINESS DEVELOPMENT
CONTRACTS
EMERGING TECHNOLOGY
ESTIMATING
HR BEST PRACTICES
INSURANCE

VIRTUAL TECHNICAL ASSISTANCE HUB

RESOURCES TO HELP YOU GET "BID-READY!"

Click on topics below to access resources and training!

ACCOUNTING

- Webinar: 7 Best Tax Write-Offs for Small Business & Self-Employed to Cut Your Taxes (FedAccess)
- Webinar: Small Business Tax Workshop Series (IRS)
- Article: Construction Accounting 101 (Foundation Software)
- Webinar: QuickBooks Online Made Easy for Small Companies (World Wide QuickBooks)

ALTERNATIVE DELIVERY

- PDF: Primer Progressive Design Build (DBIA)
- Article: The Emergence of Progressive Design Build (DBIA)

BACK TO BASICS

- Webinar: Commercially Useful Function (CUIFIS)
- Webinar: How to Set Up Your Profile So Your Business Gets Found: the Dynamic Small Business Search (FedAccess)
- Article: North American Industry Classification System NAICS (Census)
- Webinar: Registering New Entities for Government Contracts (SAM)

BONDING

- PDF: AGC Surety Claims Guide (AGC)
- PDF: How to Obtain Surety Bonds (SIO)
- PDF: The Importance of Surety Bonds in Construction (SIO)
- Website: Surety Bonds (SBA)
- Webinar: SBA's Surety Bond Guarantee (Mass.gov)
- Article: Surety Bonds for Small Business (Forbes)

BUSINESS DEVELOPMENT

- Webinar: You've Landed a Construction Contract, Now What?

CONTRACTS

- Webinar: Contract Types Simplified: Fixed-Price, Time-and-Materials, and Cost-Plus (FedAccess)
- Article: Contract Review Reminders (CE)
- Article: Indemnification Clauses: All You Need to Know (AIA Trust)
- Webinar: Managing Contract Changes (Alaska PTAC)
- Webinar: How to Read a Federal Government Solicitation for a Contract RFP/RFQ (FedAccess)

EMERGING TECHNOLOGY

- Webinar: Construction Contracting - How to Write a Scope Letter (Norcal PTAC)
- Webinar: Building Relationships with Prime Contractors (Norcal PTAC)
- Webinar: Find Government Contracts to Bid On (SAM)
- Webinar: How to Win Contracts by Making a Capture Strategy (Norcal PTAC)
- Webinar: How to Write a Winning Capability Statement (FedAccess)
- Webinar: Make a Statement - Get Noticed! How to Write a Capability Statement (Alaska PTAC)
- Webinar: Capability Statements from a Contracting Officer Perspective (Alaska PTAC)
- Webinar: How to Write a Proposal to the Government Step-by-Step (FedAccess)
- Webinar: Find Your Target Customers (FedAccess)
- Webinar: The 4 Stages of Winning (and Getting Paid for) a Government Contract (FedAccess)
- Webinar: Your 1st Government Contract (FedAccess)
- Webinar Series: Understanding Your Customer (SBA)
- Webinar Series: Marketing 101 (SBA)

ESTIMATING

- Webinar: Price to Win and Price to Profit (FedAccess)
- Webinar: Estimating & Bidding The Basics (Norcal PTAC)
- Webinar: Estimating & Bidding Best Practices (Norcal PTAC)

HR BEST PRACTICES

- Article: The Complete Guide To Human Resources For Small Business (When I Work)
- Article: Employee Benefits (AIA)
- Webinar: Employee Recruitment and Retention Overview (SBA)
- Article: Diversity in Construction Seven Tips for Successful DEI Programs (CE)

INSURANCE

- Webinar: Contractor's Insurance Programs (Norcal PTAC)
- Webinar: Is Your Current Insurance Policy Sufficient for Potential Contract Performance Risk? (Alaska PTAC)

OCIP

- Article: Construction Wrap Up Insurance Programs (CE)
- OCIP And CCIP Insurance Overview (constructionexec.com)

PREVAILING WAGE

- Webinar: Introduction to Prevailing Wage and Labor Compliance (San Jose Public Works)
- Webinar: Federal Prevailing Wage (DRE Advantage)
- PDF: Prevailing Wage Seminar (DOL)

PROJECT LABOR AGREEMENTS

- PDF: What is a Project Labor Agreement? (Construction Academy)
- Article: Project Labor Agreements Labor Agreement (Liveabout)
- Article: What Are the Benefits of a Project Labor Agreement? (CHRON)

QUALITY

- PDF: Design Development Quality Management Phase Checklist (AIA)

RISK MANAGEMENT

- Webinar: Tips on Risk Mitigation (Norcal PTAC)
- Article: Risk Management (AIA)
- Article: Manage the Top Three Risks Contractors Face Today (CE)

SAFETY

- Webinar: The Intersection of Culture, Safety and Total Human Health (ABC TURNER)
- Webinar: Safety Video (ALAGC)
- PDF: Roadway Safety Awareness Program (USDOT)
- PDF: Work Zone Safety and Health (GRH)
- Article: Toolbox Talks - Safety Meetings (OSHA)
- Template: Safety Plan (OSHA)
- PDF: Small Business Safety Handbook (OSHA)

TEAMING

- Webinar: Teaming Agreements & Subcontracting (Norcal PTAC)
- Webinar: Teaming Strategies (Alaska PTAC)

Webinar: Prevailing Wage Requirements for Construction Contracts (Caltrans)

Webinar: Completing a Certified Payroll Report (Power Summit)

NEXT STEPS

**REBUILD USVI
INDUSTRY DAY 2025**

CONNECT WITH US FOR OPPORTUNITIES

Join Our Sub Database:

Step 1: Complete our Subcontractor Questionnaire to join our mailing list and help us understand your capabilities and bidding interest for this project.

Step 2: Sign-up for ***BuildingConnected*** to be added to our bidder's list!

- Create an account with Building Connected
<https://app.buildingconnected.com/create-account>

REBUILD USVI
Subcontractor & Supplier Database

Project

Project Interest
Select all that apply

☐ North Carolina
☐ St. Thomas

Company Name

1. Contact First Name
Please provide first name

2. Contact Last Name *
Please provide last name of preferred company contact

3. Company Name *

After completing our Subcontractor Questionnaire, you will be added to our database.

Please stay tuned for notifications via email and BuildingConnected once bid packages become available.

GET CONNECTED. STAY CONNECTED.



Email us:
Rebuild.USVI@kiewit.com



Visit our Subcontractor Portal:
lead.me/RebuildUSVI

For general information about the project, visit:
www.usviodr.com/rebuild-usvi/



QUESTIONS AND ANSWERS

**REBUILD USVI
INDUSTRY DAY 2025**

BUILDING TOGETHER: OUR COMMITMENT

We're Building More than Infrastructure.

We are committed to maximizing opportunities for local and businesses and workforce through:



Dividing work into economically feasible packages to ensure meaningful participation.



Providing interested local and small businesses adequate information related to the plans, specifications, and requirements in a timely manner.



Investing and participating in local training and apprenticeship programs to create a pipeline of local talent for sustainable careers in construction.



Partnering with community and industry organizations focused on supporting local and small businesses.



Outreach, recruitment, training, and supportive services to reduce barriers to employment for disadvantaged and underrepresented members of the community.



THANK YOU!

**REBUILD USVI
INDUSTRY DAY 2025**